The town board meeting was called order at 7:30pm. All members were present.

The minutes from the October 2nd closed meeting were read. Motion was made by Lash to approve the minutes as read, seconded by Kastenschmidt.

The minutes from the October 2nd regular board meeting were read. Motion made by Hesse to approve the minutes with one correction, seconded by Kastenschmidt.

Public Concerns

No public concerns

Insurance quotes for buildings, property and liability

John Norgaard from Norgaard Insurance was present and informed that he is an insurance broker and works with several companies that could provide the kind of coverage our township has carried. He further provided that the rates for January are not as yet available but felt they would stay pretty close to current rates with perhaps a 3% increase for inflation. This is also true of Worker Compensation insurance which could actually be a little lower. The Worker Compensation rates are determined by the State and do not vary from provider to provider. More information will be available at the December meeting.

The Dennis and Mary Olson request for an after-the-fact variance has been resolved. La Crosse County Zoning has amended the original building permit issued in 2002 so that the structures in question are now legal/permitted structures.

Board reviewed the Plan Commission Resolution 3-2018 to amend the Future Use Section of the Township's Comprehensive Plan to allow rezoning of parcels 5-547-1 and 5-533-1 from Recreation/Natural Resources and Exclusive Ag to Rural Residential. Motion to approve Resolution made by Kastenschmidt, seconded by Lash.

Update to the Employee Manual

Board reviewed employee manual concerning vacation and overtime and made the following updates:

Vacation: employees can carry over up to 50% of allowed vacation days from year to year.

Overtime: Board revised the work week to be Monday through Saturday. Overtime will be paid after 40 hours worked, time off for sick leave, vacation, and other paid or unpaid leaves of absence are not counted as hours worked when calculating overtime pay. The exception is hours worked when called out on Sundays or holidays which will be considered as overtime.

Roads

- The Army Corp of Engineers has approved the culvert replacement on A. Craig Road
- Maintenance work is being completed on the spreader

Emergency Management

- The paper work is completed for the FEMA grant, we will receive \$30,000.

Emergency Services

- A grant application in the amount of \$157,000 to purchase SCBA units for the fire department has been submitted
- Fire Department volunteers are planning to drive the new fire truck from Green Bay back to Mindoro on November 10th.

Solid Waste/Recycling

The Recycler is currently being printed. The big change this year is with the recycling of plastics. Starting January 1 only #1 and #2 plastics will continue to be recycled, all other plastics will go into the compactor because there is currently no market for these categories of plastic.

The Treasurer's report was reviewed. A motion was made by Kastenschmidt to approve receipts 327132 through 327137, seconded by Lash.

The township checks were reviewed. A motion was made by Lash to approve township checks #20949 through #20977, the EFTs and fire department checks #4379 through #4380, seconded by Kastenschmidt.

Board then continued work on the 2019 Budget which included a Resolution to use the previous year's unused levy of \$913 which was the town's share of rescinded taxes from 2016. Motion to approve this resolution made by Kastenschmidt, seconded by Lash motion passed. The Board also determined the need to exceed the levy limit in the amount of \$25,000 due to the Sanitary District's increase to the cost of Hydrant Rental. Motion made by Lash and seconded by Hesse to approve the increase in levy limit, motion passed. Both Resolutions will be presented to the electors at the special meeting to be held on December 4, 2018.

Meeting adjourned at 10:30pm.