

February 22, 2019 Special Meeting

The Special Meeting of the town board was called to order at 9am in the former Mindoro Elementary school. Members present: Hesse, Lash, and Sacia. Absent: Kastenschmidt and Anderson

Chairman Hesse motioned to adjourn to closed session under WI Statute Sec. 19.85(1)(e) "... to conduct specific public business when competitive or bargaining reasons require a closed session" specifically to discuss the future uses of the former elementary school with the new owners. Motion was seconded by Lash. 2 = yes, 0 = no.

Motion made by Hesse to return to open session at 10:25am, seconded by Lash. 2= yes, 0 = no

Glen Cain, Kevin Krueger and Larry Konze joined the meeting to discuss the recently approved Employee Manual with the board. Following are the items they would like to see either added or better explained in the manual as well as other items needed to improve their work conditions:

- salary listed
- basic information about the State Retirement program, i.e. contribution rates, website address
- more information on family coverage of health insurance
- an example of a grievance
- establish minimum hours for a call out
- clarify call-out requirement over weekends prior to and following approved vacations
- establish pay schedule for cell phone stipend, include Larry on stipend
- can they have a debit/credit card to make purchases from vendors who will not open an account for the township
- they need new safety vests, hearing & eye protectors
- new and/or restocked 1st Aid Kits
- eye wash station
- establish township policy on collecting sharps
- establish policy and conditions for needing two people responding to a call-out
- Labor Law posters, including OSHA contact
- map of the township with fire numbers
- MSDS sheets especially at the Recycle center
- Box of disposable gloves
- Recourse for property owners who push snow from their driveway out into the roadway
- Request that mail boxes along township roads are placed on one side only or in a row at the end of the road

Meeting adjourned at 11:15am.