The town board meeting was called order at 7:50pm following the Budget Hearing and Town Meeting of Electors. All members were present.

The minutes from the November 1st board meeting were read. Motion made by Lash to approve the minutes with one correction, seconded by Hesse.

**Operator licenses**
Board reviewed Operator License applications from Kathy Manley and Christopher Uchima. Motion made by Hesse to approve application for Kathy Manley, seconded by Lash. In reviewing the background information on Uchima a motion was made by Hesse to approve his license for six months with a background check completed before renewing again in June 2019, seconded by Lash.

**Public Concerns**
- Penny Lash updated the Board regarding the Farmington Cemetery records, explaining she had found some issues, some she was able to resolve others that may need to be addressed in the future.
- Board discussed the need to find a way to keep residents better informed about meetings, updates, etc. They discussed briefly considering new posting locations to better cover the township.
- Town maintenance employees will be asked to do some repairs on the chairs and table cart in the town hall when they have some slow time in the near future.

**Bonus**
Board has been impressed with the work that Penny Lash has done to get the records for all the township cemeteries in order including maps, photos of grave sites and providing deeds to all plot owners. She has spent many hours researching records and contacting plot owners or their families as well as measuring and marking gravesites. For this extra work, a motion was made by Hesse to award Penny a $1000 bonus, seconded by Kastenschmidt. Lash abstained. Motion passed.

**Liability/building insurance**
John Norgaard from Norgaard Insurance Agency spoke to the Board about moving our coverage to his agency noting coverage would continue with Glatfelter for our liability, buildings, property, equipment and vehicles but with the potential of a cost savings. He will come to our January meeting to present specific cost quotes. Workers Compensation would continue with EMC Insurance. We are currently waiting for quotes from Rural Insurance as well.

**Health Insurance**
Jerry DenBoer of Benefit Advisors Insurance Agency provided options for health insurance coverage for our full time employees showing premium increases from 12% for our current plan to 73% for others. Motion made by Hesse to renew the Quartz Platinum Plan for 2019, seconded by Kastenschmidt, motion passed.

**Survey Liberty St**
The Mel-Min School District asked the township to help pay for the survey costs for work done to define Liberty Street and the playground area at the elementary school. Both areas are being given to the township. The total cost of the survey was $2800. Town was given a copy of the Certified Survey Map. Motion made by Kastenschmidt to pay for 1/3 of the cost, seconded by Hesse, motion passed.

9:00pm – Supervisor Kastenschmidt left the meeting due to his work schedule

**Zoning**
Board considered request from Chris Henshue of Bug Tussle Wireless to construct a broad band expansion tower on parcel 5-1279-0 in Scotch Coulee. Township Plan Commission recommended approval at their November meeting. Motion to approve made by Lash, seconded by Hesse. Motion passed.
Board considered the recommendation from town Plan Commission to approve the after-the-fact variance request for Richard Griswald, W4845 W. Pfaff Road (parcel: 5-827-4) to retain all detached accessory buildings on this parcel. All buildings are solid structures and used to store property. Mr. Griswald recently purchased the property with these buildings already in place, as it had been surveyed off the parent parcel. Motion made by Hesse to approve the recommendation with the same stipulation put forth by the Plan Commission that before any further structures can be added it must be brought back into compliance of county zoning ordinance restrictions, seconded by Lash.

**Roads**
- Board was informed by Chairman that there are some issues with who is to determine the start times for snow plowing, etc. when storms occur overnight.
- There is an air chamber leak on Glen’s truck
- The new rubber/carbide blade on the plow is working well.
- Town resident relayed a compliment on a good job sanding Baker Road during recent snow/ice event.

**Emergency Management**
- Township received $18,224.60 from the FEMA grant to help pay for the damages from heavy rains.

**Emergency Services**
- The new fire truck will be going back to get some work done that they failed to complete before allow us to take ownership of it.
- A new EKG unit has been ordered for 1st Responder use
- Four firemen have completed Cert II exams

**Solid Waste/Recycling**
- Dennis Konze reported that there continues to problems with residents putting trash in the recycle dumpster, notice of this error will be sent to those residents.

**Monument invoice**
Board reviewed the invoice from La Crosse Monument for relocating the WWI memorial plaque from in front of the elementary school to near the bleachers at the ball field, cost $300.00. Motion made by Hesse to approve the cost, seconded by Lash, motion passed.

Board reviewed Clerk’s expenses for 2018 which included mileage for elections and meeting postings, office and janitorial supplies, internet access for a total of $670.62. Motion to approve paying Clerk’s expenses made by Hesse, seconded by Lash.

The Treasurer’s report was reviewed. A motion was made by Hesse to approve receipts 327138 through 327148, seconded by Lash.

The township checks were reviewed. A motion was made by Hesse to approve township checks #20978 through #21016, the EFTs and fire department checks #4381 through #4386, seconded by Lash.

Meeting adjourned at 10:45pm.